

Strategic Goals		Strategic Objectives		Strategies		Baseline/Status Quo		Key Measure		Projects & Milestones/Annual Target		Project Summary		Function		Regional Centres/Wards		TOTAL BUDGET ESTIMATE/INFORMATION				Funding Source		PERFORMANCE TARGET AND PROJECTED BUDGET PER QUARTER										Reasons for Deviation		Corrective Measures		Portfolio of Evidence		Responsible Department/Staff/Office																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																			
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SDG GOAL 10: Build Effective, Accountable and Inclusive Institutions At All Levels																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																											
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WSP: Outcome 5-A: Skilled and capable workforce to support an inclusive growth path; Outcome 5-B: Responsive, accountable, effective and efficient local government system																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																											
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PDSU/PSDP: Human Resource Development																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																											
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DETA MUNICIPAL TRANSFORMATION AND INSTITUTIONAL DEVELOPMENT																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																											
1	Effective and Efficient Human Resource	1.1	Review of the Organogram	2021/2022 Organogram	Date of Adoption	Review of the Organogram by 30 June 2022	Typical work stream	Finance and Administration Core Function- Human Resources	Municipal Offices	N/A	N/A	N/A	Equitable Share	N/A			N/A			N/A																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																							

Municipal Manager

MTP: Outcome 3: A responsive, accountable, effective and efficient local government system																												
BACK TO BASICS: Sound Financial Management																												
FOCUS/STRIC																												
SDG4: Institutional Development																												
MUNICIPAL FINANCIAL VIABILITY AND MANAGEMENT																												
2	To improve the overall financial management in the Municipality by developing and implementing appropriate financial management policies, procedures and systems	2.1	To ensure that the municipality is complying with the budget, reporting & SCM statutory requirements	2.1.1	Preparation of Annual Budget	2022/2023 Annual Budget	Date 2023/2024 Annual Budget approved	Approved 2023/2024 Annual Budget by 25 May 2023	Typical work stream	Finance and Administration: Budget and Treasury Office	Whole of municipality	N/A	N/A	N/A	N/A	Adopt Budget Process Plan by 31 August 2022	N/A	Adopt Draft 2023/2024 Budget for public comments and submit budget thereafter	Adopt final 2023/2024 Annual Budget	Q1:Q4:Q4 Council Resolutions	Finance Department / Budget, Revenue & Treasury unit							
				N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A						
				2.1.2	Preparation of mid-year performance assessment and adjustment Budget & Mid Year Performance Assessment	2022/2023 Adjusted Budget & Mid Year Performance Assessment	Date 2023/2023 Mid Year performance assessment and adjustment budget approved	Approved 2023/2023 Mid Year performance assessment and adjustment budget by 28 February 2023	Typical work stream	Finance and Administration: Budget and Treasury Office	Whole of municipality	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Q3 Council Resolution	Finance Department / Budget, Revenue & Treasury unit				
				N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A				
				2.1.3	Preparation of monthly budget statements in terms of section 71.4 of the MFMA	12 Monthly financial Reports Submitted to the MEC	No. of Monthly Financial Reports Submitted to the MEC	12 Monthly financial reports submitted to the MEC	Typical work stream	Finance and Administration: Budget and Treasury Office	Whole of municipality	N/A	N/A	N/A	N/A	3	N/A	N/A	3	N/A	N/A	N/A	3	Q3 Q4:Q4 Resolutions	Finance Department / Budget, Revenue & Treasury unit			
				N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A			
				2.1.4	Preparation of GRAP compliant annual financial statements	2022/2022 AFPS	Date of submission of Annual Financial Statements for 2022/2023	Annual Financial Statements for 2022/2023 submitted by 31 August 2023	Typical work stream	Finance and Administration: Budget and Treasury Office	Whole of municipality	R 195 000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Q3: Acknowledgement of Receipt and copy of AFPS 2022/2023	Finance Department / Budget, Revenue & Treasury unit			
				N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A			
				2.1.5	Addressing AG audit queries through formulation of corrective action plan	2022/2022 Audit Report & Corrective action plan	Date of Submission	Submit 2022/2023 Audit Report and Corrective Action Plan in Control by 31 January 2023	Typical work stream	Finance and Administration: Budget and Treasury Office	Whole of municipality	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Q3 Council Resolution	Finance Department / Budget, Revenue & Treasury unit		
				N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A			
				2.6	Recording all transactions accurately and completely	12	Number of cash books	12 updated cash books	Typical work stream	Finance and Administration	Whole of municipality	N/A	N/A	N/A	N/A	3	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Q3 Q4: Cash Book	Finance Department / Expenditure & Assets unit		
								N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	
								12	Number of updated General Ledger	12 updated General Ledger	Typical work stream	Finance and Administration	Whole of municipality	N/A	N/A	N/A	N/A	3	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Q3 Q4: General Ledger	Finance Department / Expenditure & Assets unit	
								N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	
								12	Number of Bank reconciliations	12 Bank reconciliations	Typical work stream	Finance and Administration	Whole of municipality	N/A	N/A	N/A	N/A	3	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Q3 Q4: Bank Reconciliation	Finance Department / Expenditure & Assets unit	
								N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
								12	Number of Creditors reconciliations	12 Creditors reconciliations	Typical work stream	Finance and Administration	Whole of municipality	N/A	N/A	N/A	N/A	3	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Q3 Q4: Creditors Reconciliation	Finance Department / Expenditure & Assets unit	
								N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
								12	Number of Debtors reconciliations	12 Debtors reconciliations	Typical work stream	Finance and Administration	Whole of municipality	N/A	N/A	N/A	N/A	3	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Q3 Q4: Debtors Reconciliation	Finance Department / Expenditure & Assets unit	
								N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
				2.1.7	Implementation of Supply Chain Management Policy	2022/2023 Mid Committee Reports	Percentage	4 reports on Adjudication of Projects within 90 days of closing date	Typical work stream	Finance and Administration: Supply Chain Management	Whole of municipality	N/A	N/A	N/A	N/A	3	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Q3 Q4: Reports on Adjudication of Projects within 90 days of closing date	Finance Department / Supply Chain Management unit		
N/A	N/A	N/A	N/A					N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A					
Register of Donations & UHF expenditure (Unauthorised, Irregular, Prohibited & Wasteful expenditure)	4 Quarterly Donations & UHF expenditure registers submitted to CDEA	Typical work stream	Finance and Administration: Supply Chain Management					Whole of municipality	N/A	N/A	N/A	N/A	3	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Q4 Quarterly registers	Finance Department / Supply Chain Management unit					
N/A	N/A	N/A	N/A					N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A				
2.1.8	Development of Annual Procurement Plan	2020/2021 Procurement Plan	Date of Approval of Procurement Plan	Approved Procurement Plan by 30 June 2023	Typical work stream	Finance and Administration: Supply Chain Management	Whole of municipality	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Q4 Procurement Plan	Finance Department / Supply Chain Management unit							
2.2	To ensure accurate billing and improved revenue collection	2.2.1	Maintenance of valuation roll	2022/2022 General Valuation Roll	Number of post billing reports and valuation roll	1 Post Billing Report and 1 approved General valuation roll	Typical work stream	Finance and Administration	Whole of municipality	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Q3: Self Copy of General Valuation Roll and Post Billing Reports	Finance Department / Budget, Revenue & Treasury unit						
2.3	To ensure sound asset management	2.3.1	Update GRAP compliant assets register corresponding to the General Ledger	2022/2022 Assets Register	Date of finalisation of GRAP compliant asset register	GRAP compliant asset register by 31 August 2022	Typical work stream	Finance and Administration	Whole of municipality	R 130 000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Q3 Self Copy Assets of Register & Expenditure	Finance Department / Assets & Expenditure						
SWS SDG4: Ensure availability and sustainable management of water and sanitation for all; Ensure access to affordable, reliable, sustainable, and modern energy for all; Build resilient infrastructure, promote inclusive and sustainable industrialisation and foster innovation																												
NDF: Economy Infrastructure – The foundation of social and economic development																												

MTSP: Outcome 6: An efficient, competitive and responsive economic infrastructure network; Outcome 8: Sustainable human settlements and improved quality of household life;																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																														
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3.1.1	Develop & Review Sector Plans & Policies	New Project	Date of Completion	Development of Feasibility Study and Composites and Management Plan by 30 June 2023	Typical work streams	Planning and Development: Core Function- Development Facilitation	All wards	R943 375,00	N/A	N/A	Equitable Share	Inspection Report by 30 September 2022		Status Quo Report & Specialist Studies by 31 December 2022		Draft Feasibility Study and Composites Management Plan by 31 March 2023		Final Feasibility Study and Composites Management Plan by 30 June 2023						Q2-Inspection Report; Q3-Status Quo Report; Q4: Draft; Q4: Final Feasibility Study & Composites Management Plan	Office of the Municipal Manager/ Development Planning Unit																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																					
								N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N

MSP: Outcome 6: Decent employment through inclusive economic growth; Outcome 7: Vibrant, equitable and sustainable rural communities with food security for all; Outcome 13: Social Protection																														
BACK TO BASICS: N/A																														
PDSU/PDSF: Inclusive Economic Growth																														
ODS: Safety and Empowerment of Communities																														
LOCAL ECONOMIC DEVELOPMENT																														
4.1	Restore and preserve local history and cultural development (Tourism, Art and Craft)	4.1.1	Identification and development of Tourism Sites	2021/22 FY	Date of Event	Historic Market Memorial by 22 March 2023	Typical work streams	Planning and Development: Economic Development/Planning	Ward ID	R 400 000.00	N/A	N/A	Equitable Share	N/A											Q3 Report and GRN	Office of the Municipal manager/ Local Economic Development Unit				
				2022/23 FY	Number of Signed SLAs	UGU South Coast Tourism and Ugo Development Agency SLA's by 31 March 2023	Typical work streams	Planning and Development: Economic Development/Planning	All Wards	R 2 032 660.00	N/A	N/A	Equitable Share	N/A												Q3 Signed SLA's and GRN	Office of the Municipal manager/ Local Economic Development Unit			
				New Project	Date of Completion	Feasibility Study and Implementation Plan of Mkhazana Museum and Mkhazana Nature Reserve by 30 June 2023	Typical work streams	Planning and Development: Economic Development/Planning	All Wards	R 500 000.00	N/A	N/A	Equitable Share	N/A												Q3 - QR Feasibility Study And Implementation Plan of Mkhazana Museum and Mkhazana Nature Reserve Reports	Office of the Municipal manager/ Local Economic Development Unit			
										N/A	N/A	N/A	N/A	N/A																
4.2	Create an environment that promotes the development of local economy	4.2.1	Development and Review of Policies and Conventions of Tourism	New Project	Date of Completion	Market Stalls Feasibility Study & Establishment by 31 December 2022	Typical work streams	Planning and Development: Economic Development/Planning	All Wards	R600 000.00	N/A	N/A	Equitable Share	Inspection and Draft: Market Stalls Feasibility Study & Establishment by 30 September 2022	Final Market Stalls Feasibility Study & Establishment by 31 December 2022											Q3 Draft Market Stalls Feasibility Study & Establishment, Q3: Final Market Stalls Feasibility Study & Establishment	Office of the Municipal manager/ Local Economic Development Unit			
				New Project	Date of Completion	Installation of Market Stalls by 30 June 2023	Typical work streams	Planning and Development: Economic Development/Planning	All Wards	R3 000 000.00	N/A	N/A	Equitable Share	N/A	R600 000.00	R200 000.00											Q4 Practical Completion Certificate	Office of the Municipal manager/ Local Economic Development Unit		
				New Project	Date of Completion	Development of Investment Plan by 30 March 2023	Typical work streams	Planning and Development: Economic Development/Planning	All Wards	R700 000.00	N/A	N/A	Equitable Share	Inspection: 30 September 2022	Draft Investment Plan by 31 December 2022	Final Investment Plan by 31 March 2023											Q3 - Inspection Report, Q3: Draft Investment Plan, Q3: Final Investment Plan	Office of the Municipal manager/ Local Economic Development Unit		
				New Project	Date of Completion	Feasibility Study for Business Venture Creation by 31 December 2022	Typical work streams	Planning and Development: Economic Development/Planning	All Wards	R700 000.00	N/A	N/A	Equitable Share	Inspection and Draft Business Venture Creation by 30 June 2023	Final Business Venture Creation by 31 December 2022	N/A											Q3 - Draft Business Venture Creation, Q3: Final Business Venture Creation Report	Office of the Municipal manager/ Local Economic Development Unit		
				New Project	Date of Completion	Development of Unsubsidized Manufacturing Sector Plan by 30 June 2023	Typical work streams	Planning and Development: Economic Development/Planning	All Wards	R900 000.00	N/A	N/A	Equitable Share	N/A	N/A												Q3 Draft Manufacturing Sector Plan, Q4: Final Manufacturing Sector Plan	Office of the Municipal manager/ Local Economic Development Unit		
				New Project	Date of Completion	Development of Unsubsidized Agriculture Sector Plan by 30 June 2023	Typical work streams	Planning and Development: Economic Development/Planning	All Wards	R900 000.00	N/A	N/A	Equitable Share	N/A	N/A													Q3 Draft Agriculture Sector Plan, Q4: Final Agriculture Sector Plan	Office of the Municipal manager/ Local Economic Development Unit	
				New Project	Date of Completion	Marine Village Feasibility Study for the Production of 100 tonnes of Seaweed Cultivated using Bioreactor Technology (BRT) within the boundaries of Umsobomvu	Typical work streams	Planning and Development: Economic Development/Planning	All Wards	R800 000.00	N/A	N/A	Equitable Share	N/A	Inspection Report, Policy and regulatory Frameworks	Draft Feasibility Study for Marine Village Feasibility Study by 31 March 2023	Final Feasibility Study for Marine Village Feasibility Study by 30 June 2023											Q3 - Inspection Report, Q3: Draft Feasibility Study for Marine Village, Q4: Final Feasibility Study for Marine Village	Office of the Municipal manager/ Local Economic Development Unit	
				New Project	Date of Completion	Development of Feasibility Study for Recording Studio & Community Radio Station			All Wards	R700 000.00	N/A	N/A	N/A	N/A	N/A														Q3 - Draft Feasibility Study for Recording Studio & Community Radio Station, Q4: Final Feasibility Study for Recording Studio & Community Radio Station	Office of the Municipal manager/ Local Economic Development Unit
				4	Number of LED Poles	2 LED Poles	Typical work streams	Planning and Development: Economic Development/Planning	All Wards	R20 000.00	N/A	N/A	Equitable Share	N/A	1														Q3 & Q4 Attendance Register and Agenda	Office of the Municipal manager/ Local Economic Development Unit
										N/A	N/A	N/A	N/A	N/A	N/A															

Municipal Manager:

Municipal Manager

MTPP: Outcome 8: Sustainable human settlements and improved quality of household life; Outcome 10: Environmental assets and natural resources that are well protected and continually enhanced.																												
BACK TO BASICS:																												
PIDS/PCDP: Spatial Equity, Environmental Sustainability:																												
ODDS: Spatial Integration Facilitating and Security of Tenure; Environmental Sustainability:																												
CROSS CUTTING ISSUES																												
6	6.1	Accelerated Service Delivery through Strategic Spatial and Land Use Planning	6.1.1	Development and Review of Comprehensive and	2021/22 FY DP	Date of Adoption	Unconcrete TSP by 30 June 2023	Typical work streams	Planning and Development Core Function- Corporate Wide Strategic Planning (CWP)	Whole Municipality	N/A	N/A	N/A	Equitable Share	Adopted CWP by 30 June 2023	N/A	N/A	N/A	Adopted Draft CWP by 31 March 2023	N/A	Adopted Final CWP by 30 June 2023				Q1, Q3 & Q4 Council Resolution	Office of the Municipal Manager/ Development Planning Unit		
			6.1.2	Review of Spatial Development Frameworks	2021/2022 SDP	Date of Completion	Reviewed SDP by 30 June 2023	Typical work streams	Planning and Development Core Function- Corporate Wide Strategic Planning (CWP, LDP)	Whole Municipality	R 800 000.00	N/A	N/A	Equitable Share	N/A	Integration & Status Quo by 31 December 2022	N/A	N/A	Draft SDP by 31 March 2023	N/A	Final SDP by 30 June 2023				Q3- Progress Report; Q3- Draft SDP, Q4- Final SDP	Office of the Municipal Manager/ Development Planning Unit		
	6.3	Prevention and mitigation of disaster occurrences	6.3.1	Review of Disaster Management Plan	2019/2020 DMP	Date of Completion	Review of Disaster Management Plan and Feasibility Study for Disaster Management Centre by 30 June 2023	Typical work streams	Community and Social Services- Non Core Function- Disaster Management	All Wards	R 400 000.00	N/A	N/A	Equitable Share	N/A	Integration and Status Quo Report by 31 December 2022	N/A	N/A	Draft DMP by 31 March 2023	N/A	Final DMP by 30 June 2023				Q3- Progress Report; Q3- Draft DMP and Feasibility Study for Disaster Management Centre, Q4- Final DMP and Feasibility Study for Disaster Management Centre	Office of the Municipal Manager/ Development Planning Unit		
			6.3.2	Implementation of the Disaster Management Plan	4	Number of Meetings	DM Advisory Forum Meetings: 4	Typical work streams	Community and Social Services- Non Core Function- Disaster Management	Municipal Offices	N/A	N/A	N/A	Equitable Share	1		1	1	2							Q3- Q4 Reports & Attendance Register	Unswindle Municipality Social and Community Services	
					6	Number of Training	1- Training on Disaster Management for Volunteers	Typical work streams	Community and Social Services- Non Core Function- Disaster Management	All Wards	R 100 000.00	N/A	N/A	Equitable Share	N/A		1- Training on Disaster Management for	N/A	N/A							Q4- Training Reports; Attendance Register & GDN	Unswindle Municipality Social and Community Services	
					8 DM Awareness Campaigns	Number of Campaigns	8 Fire Awareness Campaigns	Typical work streams	Community and Social Services- Non Core Function- Disaster Management	All Wards	N/A	N/A	N/A	Equitable Share	2		2	2	2							Q3- Q4 Fire Campaigns - Damaged/Regard Letters from Institutions	Unswindle Municipality Social and Community Services	
					13 DM Awareness Campaigns	Number of Campaigns	13 DM Community Awareness Campaigns	Typical work streams	Community and Social Services- Non Core Function- Disaster Management	All Wards	N/A	N/A	N/A	Equitable Share	1		1	1	1							Q3- Q4 Program, Attendance Registers, Report & GDN	Unswindle Municipality Social and Community Services	
					20 Lightning Conductors	Number of Reports	20 Lightning Conductors	Typical work streams	Community and Social Services- Non Core Function- Disaster Management	All wards	R 400 000.00	N/A	N/A	Equitable Share	1 Lightning Conductors		1 Lightning Conductors	1 Lightning Conductors	1 Lightning Conductors							Q4- Reports and GDN	Unswindle Municipality Social and Community Services	
											N/A	N/A	N/A	Equitable Share	R 100 000.00		R 100 000.00	R 100 000.00	R 100 000.00									
											N/A	N/A	N/A	Equitable Share	N/A		N/A	N/A	N/A									
											N/A	N/A	N/A	Equitable Share	N/A		N/A	N/A	N/A									
			ADDENDUM																									
1	Improved Organisational cohesion and Effectiveness	5.1	Effective and Efficient Human Resource	5.1.1	Develop and Review of the Municipal Policy / Policies	2018/2019 Revised Management Policy	Date of Adoption	Management Policy by 30 June 2023	Typical work streams	Finance and Administration: Risk Management	Municipal Offices	N/A	N/A	N/A	Equitable Share	N/A	N/A	N/A	N/A	Adopted Revised Management Policy by 30 June 2023	N/A	Adopted Revised Management Policy by 30 June 2023				Q4- Council Resolution and Records Management Policy	Corporate Services	
						Skills Retention Policy	Date of Adoption	Review and adopt Skills Retention Policy by 30 June 2023	Typical work streams	Finance and Administration: Risk Management	Municipal Offices	N/A	N/A	N/A	Equitable Share	N/A	N/A	N/A	N/A	N/A	Draft Skills Retention Policy by 31 March 2023	N/A	Adopted Skills Retention Policy by 30 June 2023				Q3- Memo Resolution; Q4- Council Resolution and Skills Retention Policy	Corporate Services
						2019/2018 OHS Policy	Date of Adoption	Review and adopt OHS Policy by 30 June 2023	Typical work streams	Finance and Administration: Risk Management	Municipal Offices	N/A	N/A	N/A	Equitable Share	N/A	N/A	N/A	N/A	N/A	Draft OHS Policy by 31 March 2023	N/A	Adopted OHS Policy by 30 June 2023				Q3- Memo Resolution; Q4- Council Resolution and OHS Policy	Corporate Services
						2021/2022 PMS Policy	Date of Adoption	Review PMS Policy by 30 June 2023	Typical work streams	Finance and Administration: Risk Management	Municipal Offices	N/A	N/A	N/A	Equitable Share	N/A	N/A	N/A	N/A	N/A	Draft PMS Policy by 31 March 2023	N/A	Adopted PMS Policy by 30 June 2023				Q3- Draft PMS Policy; Q4- Council Resolution and PMS Policy	Corporate Services
						New Project	Date of Adoption	Review Pandemic Policy by 30 June 2023	Typical work streams	Finance and Administration: Risk Management	Municipal Offices	N/A	N/A	N/A	Equitable Share	N/A	N/A	N/A	N/A	N/A	Draft Pandemic Policy by 31 March 2023	N/A	Adopted Pandemic Policy by 30 June 2023				Q3- Draft Pandemic Policy; Q4- Council Resolution and Pandemic Policy	Corporate Services
						New Project	Date of Adoption	Development of Social Media Policy by 30 June 2023	Typical work streams	Finance and Administration: Risk Management	Municipal Offices	N/A	N/A	N/A	Equitable Share	N/A	N/A	N/A	N/A	N/A	Adopted Draft Social Media Policy by 31 March 2023	N/A	Adopted Social Media Policy by 30 June 2023				Q3- Memo Resolution; Q4- Council Resolution and Social Media Policy	Corporate Services
						New Project	Date of Adoption	Development and adoption of the Contingency Management Policy by 30 June 2023	Typical work streams	Finance and Administration: Risk Management	Municipal Offices	N/A	N/A	N/A	Equitable Share	N/A	N/A	N/A	N/A	N/A	Adopted Draft Contingency Management Policy by 31 March 2023	N/A	Adopted Final Contingency Management Policy by 30 June 2023				Q3- Memo Resolution; Q4- Council Resolution and Contingency Management Policy	Corporate Services
						New Project	Date of Adoption	Development and adoption of the Business Continuity Policy by 30 June 2023	Typical work streams	Finance and Administration: Risk Management	Municipal Offices	N/A	N/A	N/A	Equitable Share	N/A	N/A	N/A	N/A	N/A	Adopted Draft Business Continuity Policy by 31 March 2023	N/A	Adopted Final Business Continuity Policy by 30 June 2023				Q3- Memo Resolution; Q4- Council Resolution and Business Continuity Policy	Corporate Services
												N/A	N/A	N/A	Equitable Share	N/A	N/A	N/A	N/A	N/A								
												N/A	N/A	N/A	Equitable Share	N/A	N/A	N/A	N/A	N/A								
5.3	Legal compliance and Risk Management	5.3.1	Legal Compliance and Management	4	Number of Reports	4 Policy Development Reports	Finance and Administration: Legal Services	Municipal Offices	Municipal Office	N/A	N/A	N/A	N/A	1		1	1	1							Q3- Q4 Portfolio Resolution	Office of the Municipal Manager / Legal Services		
										N/A	N/A	N/A	N/A	N/A		N/A	N/A	N/A										

