



CLOSING REMARKS BY HIS WORSHIP THE MAYOR, CLLR S. T GUMEDE AT THE PMS TRAINING FOR COUNCILLORS HELD AT UMDONI MUNICIPALITY ON 01 FEBRUARY 2012

Members of Ugu District Council (if present)

Mayor of Umdoni Municipality, His Worship, Cllr S.I Khwela,

Members of the Executive Committee of Umdoni Municipality

Members of the Executive committee of Umzombe Municipality

All Councillors from Umdoni and Umzombe Municipality

Officials from the Department of Cooperative Governance

Officials from our Municipalities

Guests

I greet you in the name of service delivery

I wish to congratulate all councilors who have made time to be part of this extremely informative session. I have no doubt that this kind of workshop is what we require as leaders to gain confidence when we take decisions in our respective municipalities.

This workshop has given all of us an opportunity to reflect on the ways we have done things in the past and to see how much we can still do to improve on our systems and towards achieving our goal of “creating a better life for all”.

Often, we as councilors have been somewhat reluctant to play our oversight role and monitor systems in our municipalities, because we had not been exposed to this important information. Programme Director, now I stand firmly confident that from today we shall all go back to our areas of operation and implement what we have acquired here today. I’ m also equally confident that the performance of the staff that we employ at our municipalities shall now improve because we now know what they should be doing and understand what is necessary to attain high performance and

discourage under performance from our staff . However, I also want to clearly articulate that as councilors we have a mandate from our people to deliver on the promises we have made. This performance management system is also equally important in assessing our own performance in delivering on the mandate that our people have given us, as government.

I would like to encourage all of you to consider this knowledge as an important ammunition to break all obstacles that hinder service delivery in our local government. I am saying this because the Performance Management System is one of the mechanisms through which government aims to improve organizational and individual performance to enhance service delivery. Through this training we will be able to give proper guidance on administration and take rational decisions with an intention of building a better life for all. I also appeal to all councilors to understand fully the planning processes that are undertaken at Local Government in order to be fully conversant with the systems in their municipalities so as to ensure that we make our people to be proud of our government.

I therefore take this opportunity on behalf all councilors here today to convey our special thanks and appreciation to Cogta and to all stakeholders who have made it possible for us as councillors to be exposed to this kind of training. Furthermore, I wish to congratulate and thank all councillors for the participation and contribution. This session has not only given us a platform to learn but it has also allowed an opportunity to interact and gain from each other's contributions, something which I think we always need as councillors.

In conclusion I would like to encourage everyone here to make use of this information to better their systems and to grow from strength to strength.

I thank you

Councillor ST Gumede

The Mayor